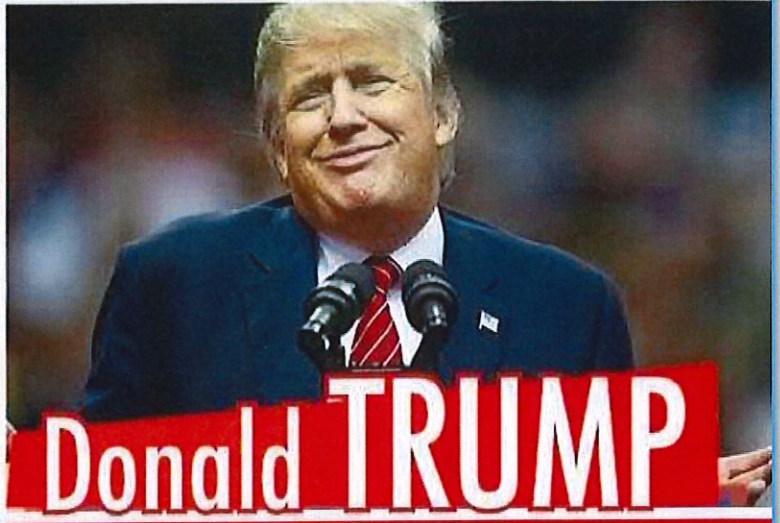


# THE FACTS SPEAK FOR THEMSELVES



- ✓ Supports Project Labor Agreements (PLAs)
- ✓ Supports the IUOE position on Labor Policies
- ✓ Supports Federal Davis-Bacon wages (currently our wage) on all Federal Work
- ✓ Supports the PRO (Protecting the Right to Organize) Act
- ✓ Supports eradication of Right to Work laws
- ✓ Will lower taxes on those making less than \$400,000 a year
- ✓ Will fight to protect pensions & retirement security
- ✓ Supports Health Care that covers pre-existing conditions
- ✓ 'Buy American' campaign will strengthen the economy

- x Suing to eliminate Project Labor Agreements
- x Supports LOWERING wages on Federal Projects
- x Supports a recalculation method of Davis-Bacon – this would be a detriment to Labor
- x Lowered taxes on those making over \$400,000 a year and allowed the middle-class tax break to fade
- x Trump supports Right to Work regulations
- x Supports legislation surcharging contributions and taxing YOUR Union Pension
- x Gutted the Affordable Care Act
- x Supported the Janus Decision – a serious blow against public sector bargaining
- x Appointed anti-union individuals to the two highest seats for labor; the head of the NLRB and the Secretary of Labor



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**A VOTE FOR BIDEN IS A VOTE FOR UNIONS**