

## Trump Appointee Who Has Hurt Labor Over the Last Four Years

The NLRB is meant to safeguard employees' rights to organize and to determine whether to have unions as their bargaining representative.

**Peter Robb** was appointed as the General Counsel of the NLRB (a job that was previously held by **IUOE General Counsel Dick Griffin**)

### NLRB DECISIONS

Every one of these cases were decided *against* UNION interests

<b>MV Transportation</b> 368 NLRB no.66; Boeing; 365 NLRB no.154; Raytheon Network 365 NLRB no.161	Changed rules on "management rights" clause to give employers more power to make unilateral changes and undermine collective bargaining.
<b>Care One</b> (22-CA-204545, 3680)	Allows employers to undermine the bargaining process; unilaterally imposing discipline without bargaining with the union.
<b>Specialty Healthcare</b> (357 NLRB 934)	Gives employers more say in bargaining unit determinations for union elections
<b>Murphy Oil</b> (Supreme court overturned) No. 16-300; <u>Trump</u> appointee <b>Gorsuch</b> winning vote	Allow employers to force arbitration and bars lawsuits from workers.
<b>Browning-Ferris</b> (365 NLRB no.156)	Joint employer; overturned a rule that has been in place for 60+ years on how to determine if a company is considered a joint employer.
<b>Tobin Center</b> (368 NLRB no.46); <b>Kroger</b> (368 NLRB no.64)	Allows employers to keep employees and their supporters off their property to discuss and publicize their views on their job or management. ( <u>Not even on lunch or break</u> ) - <b>can't express your viewpoint</b>
<b>Unique Third Store</b> (27-CA-191574)	Gags employees during employer investigations and removes the companies' obligation to provide witness statements to unions during the process.

Under Peter Robb, countless labor laws have been overturned that have directly affected Local 542.